Call to Order/Announcements: Altman called the meeting to order at 7:01pm

Public Comments:

October Minutes: A motion to approve the October minutes was made by Leber, seconded Sole, and passed without dissent.

Friends of the Library: Marks discussed distributing minutes ahead of the meeting. Marks reported 71 new members so far this year, but fewer members renewing their memberships. The Friends' group will be working with Matt to come up with new initiatives for renewal. The Friends are hosting a hospitality table with goodie bags as well as selling totes with mystery books during Candlelight Night. They will be sharing their space with the Kinderhook Garden Club, who are selling centerpieces as a fundraiser; they will donate 25% of their proceeds to the Friends.

Director’s Report: Pavloff distributed the Director’s report in advance. He discussed the NYLA conference, which was attended by Emily, Mandy, and himself; the success of various local libraries’ 414 initiatives; finalizing the MHLS mini-grant received by the Library to help increase services to underserved communities; and the future of the quarterly newsletter, on which he is hoping to receive feedback from the community and regular library users. He also announced that Mandy had her baby; Rothstein suggested that trustees pitch in to purchase a gift card for her and her family.

Treasurer’s report: Sole reported that the reserve account currently has about $554,000 in it, and the numbers are frequently fluctuating. She has worked with Bouchey to have funds put into treasury notes and bonds, which should offer a more stable and safe investment.
**August Expenditures**: Tabled to the next meeting.

**September Expenditures**: Tabled to the next meeting.

**October Expenditures**: Tabled to the next meeting.

**Building and Grounds Committee**: The committee did not meet this month. The storm windows have been repaired and are waiting to be reinstalled. The sundial has been picked up to be repaired by Chris Kelly, who will be donating his time for the repair (materials will cost about $300). The Library is facing heating issues, particularly in the staff office and break room. The committee and Pavloff will explore various options to keep the office comfortable.

**Finance Committee**: Sole asked for a motion to approve the draft budget for 2023. A motion to approve the budget was made by Tuttle, seconded by Powis, and passed without dissent.

   Sole reminded the board of Tuttle’s offer to match donations made by the Board in January, 2023, up to $10,000. The appeal letter is being worked on by Pavloff and Gilrain. The appeal letter will be ready for stuffing by early December.

**Operations Committee**: Tricia distributed the revised programming policy for approval. With changes, a motion to approve the policy was made by Schneider, seconded by Powis, and passed without dissent.

   The draft Sustainability Policy was discussed by the Board, and will be going back to the committee for updates to the wording and scope.

**Fundraising Committee**: Scott reported for Lohrenz that the committee is in the midst of planning the Artists’ Studio Tour fundraiser in April of 2023. They are hoping to have 20 artists for the event. Scott is working with artist Anne Schaefer on designing a website for the event page, and the initial press releases and “save the dates” are being distributed. Lohrenz is going to speak with the Friends of the Library about finding volunteers to act as docents during the event.

**Sustainability**: Wilson reported that the library is about a third of the way through the certification program, with the goal of having all required tasks completed by June. Pavloff reported that the Library has met its goal of 500lbs of recycled plastic waste collected, and will be able to donate a Trex bench to the Village as a result.

**Nominating**: Wilson discussed the slate of officers for 2023, which was distributed ahead of the meeting. The slate of officers will be voted upon at our December meeting. Next month, the nominating committee will begin its outreach to the community to fill four open positions. New trustees will be reviewed and presented to the full board in February and voted on in March. Wilson will reach out to the board members to confirm everyone’s commitment to another year.

**Old Business**

**New Business**
Public Comments:

Next meeting: December 20, 2022

Adjournment: A motion to adjourn the meeting was made by Sole, seconded by Powis, and passed without dissent. The meeting was adjourned at 8:22pm